

CURRICULUM VITAE
SOH Woon Gan
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Education

2025 — present	PhD (studies), Asia Pacific Theological Seminary, Philippines
2021 — 2023	Master of Divinity, Asian Pastoral Institute, Singapore
2014 — 2019	DBA, University of Liverpool, U.K.
2009 — 2012	MBA (Distinction), University of Manchester, Manchester Business School, U.K.
1999 — 2006	MA (Pastoral Studies), Asian Pastoral Institute, Singapore
1982 — 1985	B. Accountancy, National University of Singapore, Singapore
1982	Grade 8, ABRSM Certificate for Pianoforte
1981	Grade 8, ABRMS Certificate for Music Theory

Professional Qualifications

2013 — present	CA, Institute of Singapore Chartered Accountants, ISCA (name change)
1995 — 2022	CISA, Certified Information System Auditor, ISACA
2004 — 2022	CISM, Certified Information Security Manager, ISACA

Professional Appointments

2023 — present	Member, Education and Professional Development Committee, Institute of Internal Auditors, Singapore
2018 — 2024	Managing Director, Internal Audit Asia Pacific – Territory Coverage for Southeast Asia & APAC Staffing Manager, Inspection General, Hub Asia Pacific, BNP Paribas
2016 — 2022	Member, Board of Directors, Asian Pastoral Institute
2006 — 2017	Managing Director, Head of Internal Audit Southeast Asia & Head of Capital Markets Audit Asia Pacific, BNP Paribas
2004 — 2005	Director, Head of Internal Audit Southeast Asia and Head of Fixed Income & Treasury Audit Asia Pacific, BNP Paribas
2002 — 2003	Vice President, Senior Auditor for Capital Markets Southeast Asia, BNP Paribas
2016 — present	Finance Director, Board of Directors, The Tabernacle Church and Missions
2001 — present	Member, Board of Directors, The Tabernacle Church and Missions
2001	Vice President, Head of Treasury Operations, Asia Pacific, ABN AMRO Asia Pacific Pte. Ltd.
1999 — 2000	Vice President, Regional Audit Manager, ABN AMRO Asia Pacific Pte. Ltd.
1998 — 1999	First Vice President, Chief Operations Officer (Institutional & Retail), DBS Bank Philippines Inc.
1996 — 1998	Assistant General Manager, DBS New York Agency

1991 — 1995	Assistant Vice President, Audit Manager, DBS Bank Singapore
1985 — 1990	Financial Services Auditor, Price Waterhouse, Singapore

Teaching Interests

Action Learning and Action Research
Internal Auditing – Governance, Risk Management & Internal Control Approach

Research Interests

Professional Conduct
Action Research

Publications

Dissertation

Soh, Woon-Gan. 2019. A Conduct Risk Perspective to Internal Auditing. An Action Research Inquiry. DBA diss., University of Liverpool.

Refereed Articles

Soh, W. G., Antonacopoulou, E., Rigg, C., White L., and Bento, R. F. 2024. "Changing Internal Auditing from a Compliance-Based to a Conduct-Focused Approach." *Research on Professional Responsibility and Ethics in Accounting* 26: 1-21.

Soh, W. G., Antonacopoulou, E., Rigg, C. and Bento, R. 2023. Embedding A "Reflexive Mindset": Lessons from Reconfiguring the Internal Audit Function. *Academy of Management Learning & Education* 22(1): 88-111. <https://doi.org/10.5465/amle.2021.0182>.

Antonacopoulou, Elena P., Regina Bento, Gareth Edward, Beverley Hawkins, Christian Moldjord, Clare Rigg, Chrysavgi Sklaveniti, Woon Gan Soh, and Captain Christina Stokkeland. 2023. "Collaborative Inquiry Fuelled by Reflexive Learning: Changing Change." *The Journal of Applied Behavioral Science* 59 (4): 740-777.

Chapter in Book

Soh, W.G., Alice Tan Guong Khim, Bee Tin Lian. 2025. "The Organisation." In *Celebrating God's Goodness*, edited by David Jeremiah Seah Hok Heng, Swee Sum Lam, Kian Cheng Lee, and Gabriel Henry Jacob, 47-62. Singapore: The Tabernacle Church and Missions.

Conference Proceedings

Soh, W. G., Antonacopoulou, E., Rigg, C., White, L. and Bento, R. F. 2022. Assessing Conduct Risk: Reinventing Internal Audit to Predict and Prevent Misconduct. *Proceedings of the 29th Annual International Vincentian Business Ethics Conference*.

Soh, W. G., E. P. Antonacopoulou, C. Rigg, and R.F. Bento. 2021. "Embedding a 'Reflexive Mindset' to Serve the Common Good: Lessons from Reconfiguring the Internal Audit Function." In *Best Paper Proceedings of the Eighty-first Annual Meeting of the Academy of Management*, edited by Sonia Tajena. Online. ISSN: 2151-6561.

Soh, W.G., E. P. Antonacopoulou, R. F. Bento, and C. Rigg. 2020. "Changing from Compliance-Based to Conduct-Focused Internal Auditing Approach to Prevent Misconduct." In *Academy of Management Proceedings*, vol 1, edited by Guclu Atinc. Available at <https://doi.org/10.5465/AMBPP.2020.18936abstract>. Online. ISSN: 2151-6561.

Soh, W.G. with E. P. Antonacopoulou, R. F. Bento, C. Rigg, B. Hawkins, S. Taylor, F. Vouzas, M. Mavromati, C. Moldjord, C. Nizamidou, C. Sklaveniti, C. Stokkeland. 2020. "The Return to Reflexivity in Management and Leadership Practice: Seeing More, Seeing Differently." In *Academy of Management Annual Meeting Proceedings*, vol. 1. <https://doi.org/10.5465/AMBPP.2020.13072symposium>.

Song Writing

Worked closely with church leadership and members to grow a culture of song writing in the praise and worship genre:

Soh, Woon Gan and Judy Ho Lay Khim. 2025. "Our Tabernacle Church Family." Lyric and score. Singapore: The Tabernacle Church and Missions.

Soh, Woon Gan. 2022. "O Almighty God, Hallelujah!" Lyric. Singapore: The Tabernacle Church and Missions.

Soh, Woon Gan and Siow Chia Yap. 2022. "O Almighty God, Hallelujah!" Score. Singapore: The Tabernacle Church and Missions.

Soh, Woon Gan. 2012. "Rejoice and Celebrate." Lyric and score. Singapore: The Tabernacle Church and Missions.

Soh, Woon Gan and Wannee Tang. 2012. "A Sacrifice." Lyric. Singapore: The Tabernacle Church and Missions.

Soh, Woon Gan and Yeo Siew Bee. 2011. "My Father's Love." Lyric. Singapore: The Tabernacle Church and Missions.

Soh, Woon Gan. 2011. "My Father's Love." Score. Singapore: The Tabernacle Church and Missions.

Soh, Woon Gan. 2010. "Holy Spirit We Invite You." Lyric and score. Singapore: The Tabernacle Church and Missions.

Soh, Woon Gan. 2010. "How Precious Are Your Thoughts to Me (Psalm 139). Lyric and score. Singapore: The Tabernacle Church and Missions.

Soh, Woon Gan. 2010. "I Rejoice in the Name of Jesus." Lyric and score. Singapore: The Tabernacle Church and Missions.

Soh, Woon Gan. 2010. "I Worship My God." Lyric and score. Singapore: The Tabernacle Church and Missions.

Soh, Woon Gan. 2010. "You Are Worthy of My All." Lyric and score. Singapore: The Tabernacle Church and Missions.

Soh, Woon Gan. 2010. "Your Name I Praise." Lyric and score. Singapore: The Tabernacle Church and Missions.

Soh, Woon Gan. 2010. "Abba Father." Score. Singapore: The Tabernacle Church and Missions.